

**Exhibit B**  
**Bachelor of Science in Organizational Leadership (BSOL)**

University of Arkansas Community College at Rich Mountain (UA Rich Mountain) students interested in earning a Bachelor of Science in Organizational Leadership (BSOL) degree from the University of Arkansas – Fort Smith (UAFS) may complete the first two years (lower division coursework) of the bachelor’s degree requirements at UA Rich Mountain by completing an Associate of Arts (A.A.) or Associate of General Studies (A.G.S.) at UA Rich Mountain. Completed UA Rich Mountain courses will be accepted by UAFS and applied to the BSOL degree requirements according to the UAFS Undergraduate Academic Catalog. UAFS will offer the remaining BSOL degree requirements through online courses. Per this Agreement, UAFS will transfer 75 hours of lower division coursework for the BSOL.

Print Name \_\_\_\_\_

IDN \_\_\_\_\_

Major Code: 0201, Catalog Year 2019-2020

*The prerequisites and corequisites of the degree requirements are subject to change.*

<b>University of Arkansas-Fort Smith</b>			
<b>Bachelor of Science in Organizational Leadership (BSOL)</b>			
<b>In Partnership with University of Arkansas Community College at Rich Mountain</b>			
The BSOL degree is an online degree-completion program for students who have completed an A.A. or A.G.S. from UA Rich Mountain. <i>[UAFS course numbers are italicized in brackets.]</i>			
Hours	Courses	Notes	Grade
<b>Pre-Program Requirements</b>			
6	English Composition <i>[English Composition requirement]</i> ENG 113 English Composition I <i>[ENGL 1203]</i> ENG 123 English Composition II <i>[ENGL 1213]</i>	1	
3	Speech <i>[Speech requirement]</i> SPC 203 Oral Communications <i>[SPCH 1203]</i>	1	
6	Mathematics <i>[Mathematics requirement]</i> MATH 203 College Algebra <i>[MATH 1403]</i> One additional mathematics course with College Algebra as a prerequisite.	1	
8	Natural Science <i>[Lab Science requirement]</i> Select two lab sciences from the UA Rich Mountain State Minimum Core	1	
6	<i>Arts and Humanities</i> <i>Select one course from the following: [Fine Arts requirement]</i> ARTS 143 Art Appreciation <i>[HUMN 2563]</i> DRA 203 Theatre Arts Appreciation <i>[THEA 1203]</i> —check MUS 203 Music Appreciation <i>[MUSI 2763]</i> <i>Select one courses from the following: [Humanities requirement]</i> ENG 223 World Literature I <i>[ENGL 2013]</i> ENG 233 World Literature II PHIL 203 Philosophy <i>[PHIL 2753]</i>	1	
3	Social Sciences <i>[History/Government requirement]</i> Select one course from: HIS 213 U.S. History I <i>[HIST 2753]</i> HIS 223 U.S. History II <i>[HIST 2763]</i> PSI 103 American Government <i>[POLS 2753]</i>	1	
6	Social Sciences <i>[Social Sciences requirements]</i> PSY 203 General Psychology <i>[PSYC 1163]</i>	1	

	Select one additional Social Science from the UA Rich Mountain State Minimum Core						
37	Lower-level Electives Additional A.A or A.G.S. requirements and elective hours.				3		
<b>Total Pre-Program Hours – 75</b> The maximum number of lower-level (1000-2000) hours transferable to the Bachelor of Science in Organizational Leadership.							
<b>REQUIREMENTS AFTER ADMISSION INTO THE BACHELOR OF SCIENCE IN ORGANIZATIONAL LEADERSHP (BSOL)</b>							
<b>Junior Year – Fall Semester: 12 Hours</b>				<b>Junior Year – Spring Semester: 12 Hours</b>			
<b>Hours</b>	<b>Courses</b>	<b>Notes</b>	<b>Grade</b>	<b>Hours</b>	<b>Courses</b>	<b>Notes</b>	<b>Grade</b>
3	LEAD 3603 Foundations of Organizational Leadership	2		3	LEAD 3623 Professional Communication	2	
3	RHET 3603 Writing for the Workplace	2		3	LEAD 3643 Group Dynamics	2	
3	PRFS 4033 Consensus Building and Continuous Improvement	2		3	PSYC 3173 Industrial- Organizational Psychology	2	
3	Upper-level general education elective	4		3	PRFS 3143 Economic Analysis in the Workplace	2	
<b>Senior Year – Fall Semester: 12 Hours</b>				<b>Senior Year – Spring Semester: 9 Hours</b>			
<b>Hours</b>	<b>Courses</b>	<b>Notes</b>	<b>Grade</b>	<b>Hours</b>	<b>Courses</b>	<b>Notes</b>	<b>Grade</b>
3	LEAD 3133 Organization Ethics	2		3	LEAD 4123 Organizational Theory	2	
3	PRFS 4133 Project Management	2		3	LEAD 4403 Nonprofit Organizations	2	
6	Upper-level elective	4		3	LEAD 4693 Dimensions of Organizational Leadership-Capstone	2	
<b>Total Hours: 120 Hours</b>							
1. General Education Core Requirements, see Graduation Requirements section of UAFS Undergraduate Academic Catalog OR follow the UA Rich Mountain State Minimum Core requirements. Mathematics stipulation: mathematics-must take six hours of mathematics to include College Algebra and one additional math course with College Algebra as a prerequisite; for social sciences-General Psychology is required and select one additional course.							
2. These courses are used to determine major courses in residency, see Graduation Requirements section of the UAFS Undergraduate Academic Catalog.							
3. Lower-level Electives 37 hours. 1000 and 2000 level elective courses earned as part of the associate degree (excluding Intermediate Algebra).							
4. Upper-level (3000-4000) electives, 9 hours. Three hours must be general education elective. Consult with advisor. Select to ensure completion of 45 upper-level hours required for graduation.							

Note: Prior to graduation students must demonstrate competency in financial literacy by satisfactory completion of FIN 1521 Personal Finance Applications (or an approved substitution) with a grade of C or better, or by a score of 70% or more on a challenge exam for FIN 1521.

**ACTS Transfer Course Information**

The Arkansas Course Transfer System (ACTS) contains information about the transferability of courses within Arkansas public colleges and universities. Students are guaranteed the transfer of applicable credits and the equitable treatment of the application of credits for the admissions and degree requirements. Course transferability is not guaranteed for courses listed in ACTS as "No Comparable Courses." See ACTS - Arkansas Course Transfer System [acts.adhe.edu/studenttransfer.aspx](http://acts.adhe.edu/studenttransfer.aspx) for specific course information. See Acceptance of Transfer Credits section of the UAFS Undergraduate Academic Catalog for a complete list of transfer provisions.

**Student Degree Program Requirements**

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must reenter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Advisor Signature \_\_\_\_\_

Date \_\_\_\_\_